

AN ORDINANCE OF THE BOROUGH OF  
ISLAND HEIGHTS, COUNTY OF OCEAN,  
STATE OF NEW JERSEY,  
FIXING AND DETERMINING ANNUAL SALARY  
AND HOURLY WAGE OF CERTAIN OFFICERS  
OF THE BOROUGH OF ISLAND HEIGHTS

BE IT ENACTED BY THE GOVERNING BODY OF THE BOROUGH OF ISLAND HEIGHTS, COUNTY OF OCEAN, STATE OF NEW JERSEY, the following Ordinance amends Ordinance 2005-08, 2006-11A, 2007-03, 2013-05, 2014-01 and 2015-05, as follows, until a subsequent salary ordinance is adopted:

SECTION 1: The maximum salary ranges per annum for the following officers and employees of the Borough of Island Heights shall be as follows:

TITLE	SALARY RANGES
A. Mayor	\$1,000.00 - \$7,000.00
B. President or Council	\$1,000.00 - \$4,000.00
C. Council Members	\$1,000.00 - \$3,500.00
D. Administrator	\$10,000.00 - \$120,000.00
E. Municipal Clerk	\$10,000 - \$100,000.00
F. Deputy Clerk	\$10,000.00 - \$40,000.00
G. Tax Collector	\$10,000.00 - \$60,000.00
H. Deputy Tax Collector	\$10,000.00 - \$40,000.00
I. Tax Clerk	\$10,000.00 - \$30,000.00
J. Chief Financial Officer	\$10,000.00 - \$120,000.00
K. Deputy Treasurer	\$5,000.00 - \$10,000.00
L. Purchasing Agent/Bookkeeper	\$10,000.00 - \$60,000.00
M. Tax Assessor	\$8,000.00 - \$30,000.00
N. Public Works Superintendent	\$10,000.00 - \$80,000.00
O. Assistant Public Works Superintendent	\$10,000.00 - \$70,000.00
P. Clerk of the Public Works	\$10,000.00 - \$30,000.00
Q. Other Permanent Borough Employees	\$10,000.00 - \$50,000.00
R. Police Lieutenant	Per contract
S. Police Sergeant	Per contract
T. Senior Patrol Officer (promotional - 8 years in department)	Per contract
U. Senior Patrol Officer (promotional - under 8 years in department)	Per contract
V. Permanent Police	Per contract
W. Part Time and Other hourly Employees (per hour)	NJ Minimum wage - \$20.00
X. Municipal Court Judge/Magistrate	\$10,000.00 - \$20,000.00
Y. Municipal Court Administrator (per hour)	\$25.00 - \$55.00
Z. Violations Clerk	\$5,000.00 - \$30,000.00
AA. Registrar of Vital Statistics	\$3,000.00 - \$5,000.00
BB.School Crossing Guard/Badge Checker (per hour)	NJ Minimum wage - \$15.00
CC.Life Guards - Head Guard (per hour)	NJ Minimum wage - \$15.00
Regular Guard (per hour)	NJ Minimum wage - \$15.00

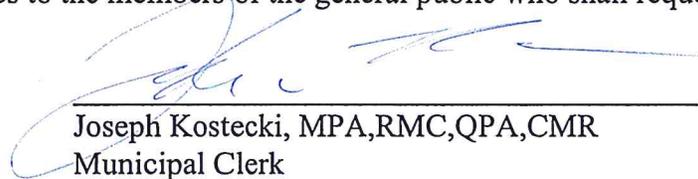
DD. Payroll Clerk	\$10,000.00 - \$15,000.00
EE. Manager Newsletter and Web Page	\$5,000.00 - \$10,000.00
FF. Animal Control Officer	\$5,000.00 - \$20,000.00
GG. Zoning/Code Enforcement Officer	\$5,000.00 - \$20,000.00
HH. Assist. Zoning/Code Enforce. Officer/Construction Mgr	\$5,000.00 - \$20,000.00
II. Construction Code Officer	\$5,000.00 - \$20,000.00
JJ. Fire Inspector	\$5,000.00 - \$20,000.00
KK. Foreman/Forewoman	\$10,000.00 - \$60,000.00
LL. Acting Assistant Superintendent of Public Works	\$10,000.00 - \$60,000.00
MM. OEM Coordinator	\$2,000.00 - \$4,000.00

SECTION 2: The foregoing salaries and wage scales shall be effective January 1, 2016. The salary range for each employee shall be determined by the Governing Body.

SECTION 3: All ordinances or parts of ordinances heretofore adopted in connection with the aforementioned subject matter are hereby repealed.

NOTICE OF PENDING ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that the foregoing bond ordinance was duly introduced and passed upon first reading at a regular meeting of the Borough Council of the Borough of Island Heights, in the County of Ocean, New Jersey, held on February 23, 2016. Further notice is hereby given that said bond ordinance was approved at final passage and adoption, after public hearing thereon, at a regular meeting of said Borough Council to be held in the Borough Hall, One Wanamaker Municipal Complex, Island Heights, New Jersey on March 22, 2016 at 7pm, at the Borough Clerk's office in the Municipal Complex Offices to the members of the general public who shall request same.

  
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 Joseph Kostecki, MPA,RMC,QPA,CMR  
 Municipal Clerk